#### § 142.5

- (2) A performance in an isolated area or deployed unit is not considered a public performance.
- (3) Any performance at which admission is charged normally would be considered a public performance.
- (c) Government audio and video duplicating equipment and appropriated funded playback equipment may not be used for reproduction of copyrighted sound or video recordings.

#### § 142.5 Responsibilities.

Heads of DoD Components shall establish procedures to comply with this Directive and shall provide necessary local guidance and legal interpreta-

#### PART 143-Dod POLICY ON OR-GANIZATIONS THAT SEEK TO REP-RESENT OR ORGANIZE MEMBERS OF THE ARMED FORCES IN NE-GOTIATION OR COLLECTIVE **BARGAINING**

Sec.

- 143 1 Reissuance and purpose.
- 143.2 Applicability and scope.
- Policy. 143.3
- 143.4 Prohibited activity.
- Activity not covered by this part. Responsibility. 143.5
- 143.6
- 143.7 Definitions.
- 143.8 Guidelines.

AUTHORITY: 10 U.S.C. 801-940; and 10 U.S.C. 976

SOURCE: 45 FR 84055, Dec. 22, 1980, unless otherwise noted.

### §143.1 Reissuance and purpose.

This rule is reissued to reflect revisions in policies and procedures for organizations whose objective is to organize or represent members of the Armed Forces of the United States for purposes of negotiating or bargaining about terms or conditions of military service. The policies and procedures set forth herein are designed to promote the readiness of the armed forces to defend the United States. The part does not modify or diminish the existing authority of commanders to control access to, or maintain good order and discipline on, military installations; nor does it modify or diminish the obligations of commanders and supervisors under 5 U.S.C. 7101-7135 with respect to

organizations representing DoD civilian employees.

# §143.2 Applicability and scope.

- (a) The provisions of this part apply to:
- (1) Department of Defense Components, which include the Office of the Secretary of Defense, the Military Departments, the Organization of the Joint Chiefs of Staff, the Unified and Specified Commands, and the Defense Agencies;
- (2) All military and civilian personnel of the Department of Defense;
- (3) Individuals and groups entering, using, or seeking to enter or use military installations.
- (b) This part does not limit the application of the Uniform Code of Military Justice title 10 U.S.C., sections 801-940 or 10 U.S.C. 976 including the prohibitions and criminal penalties set forth therein with respect to matters that are the subject of this part or that are beyond its scope.

## §143.3 Policy.

- It is the policy of the United States under Public Law 95-610 that:
- 1. Members of the armed forces of the United States must be prepared to fight and, if necessary, to die to protect the welfare, security, and liberty of the United States and of their fellow citizens.
- 2. Discipline and prompt obedience to lawful orders of superior officers are essential and time-honored elements of the American military tradition and have been reinforced from the earliest articles of war by laws and regulations prohibiting conduct detrimental to the military chain of command and lawful military authority.
- 3. The processes of conventional collective bargaining and labor-management negotiation cannot and should not be applied to the relationships between members of the armed forces and their military and civilian superi-
- 4. Strikes, slowdowns, picketing, and other traditional forms of job action have no place in the armed forces.
- 5. Unionization of the armed forces would be incompatible with the military chain of command, would undermine the role, authority, and position of the commander, and would impair the morale and readiness of the armed forces.
- 6. The circumstances which could constitute a threat to the ability of the armed